

SPECIFIC SPIRITUAL GIFTS LISTED IN SCRIPTURE

I Corinthians 12:8-10, 28-30, Romans 12:6-8, Ephesians 4:11, I Peter 4:11
Taken from Pastor James' MacDonald, Harvest Bible Chapel, Rolling Meadows, IL

Word of Wisdom: Spiritual ability to understand God's perspective on life situations and to share those insights in a simple, understandable way. This person is skilled at life.

Word of Knowledge: Spiritual ability to have *special insight and intelligence on matters* that were not learned through normal channels. This gift heightens people's awareness of God's presence and his working.

Faith: Spiritual ability to confidently and easily trust God for what cannot be seen. This is extraordinary Faith like that of Matt 17:20, 21:21.

Prophecy: Spiritual ability to publicly communicate God's Word with authority. Not a Prophet, but a person with the gift of prophecy. *Not for-telling the future but forth-telling the "more sure word of Prophecy – God's Word."* 2 Peter 1:9

Discernment/Distinguishing Spirits: Spiritual ability to tell right from wrong, Spirit from Unspiritual, Truth from error.

Tongues: Spiritual ability to speak forth a message from God or to God in an unknown language. I Cor. 12:30 says "not all speak in tongues." I Cor 14:39 says "do not forbid speaking in tongues." The use of this must follow scriptural guidelines as given in I Cor 12-14.

Interpretation of Tongues: Spiritual ability to make known to the church the message or interpretation of the one who spoke in tongues. The interpreter's message edifies those who hear it.

Teachers: Spiritual ability to educate God's people by clearly explaining and applying the Bible in a way that causes others to learn. This person equips and trains people for ministry through their teaching. The teacher is always focused on Truth. Prophetic gifting focuses on the will, Teachers focus on the mind.

Service: Spiritual ability to recognize unmet needs in the church family related to any task concerning God's work and to invest personal resources to meet that need. This is task oriented.

Helps: Spiritual ability to recognize unmet needs within the church family and take initiative to provide practical assistance to others quickly and cheerfully without need for recognition. *This is more people oriented.*

Exhortation/Encouragement: Spiritual ability to motivate God's people to apply and act on Biblical principles especially when they are discouraged or wavering in their faith. The ability to bring out the best in others and to challenge them to develop their potential.

Administration: Spiritual ability to ascertain the gifts in others and to recruit them for ministry. The ability to organize and manage people and resources for effective ministry. The ability to coordinate many details and execute the plans of leadership.

Evangelists: Spiritual ability to effectively communicate the good news of Jesus Christ to unbelievers, the ability to sense opportunities to share Christ and lead people to salvation.

Pastoring: Spiritual ability to care for the needs of a group of believers and equip them for ministry. The ability to nurture a small group in spiritual growth and assume responsibility for their welfare. This person senses the burdens of others, empathizes, and effectively helps them shoulder that burden.

Giving: Spiritual ability to generously contribute money and other resources so that the body of Christ may be strengthened and expanded. This person often has the ability to earn and manage money so it is available to give to the Lord's work.

Leadership: Spiritual ability to communicate a compelling vision in a way that produces followers. This person is concerned about where and when things should happen.

Mercy: Spiritual ability to recognize people who are hurting and take action to relieve their suffering. These people are extremely compassionate and gladly carry the burdens of others without feeling inconvenienced.

Note: This list is not meant to be exhaustive.